

Call for Consultants: Join Genesis Analytics' Social Protection, Jobs, and Child Protection Consultant Database

Are you passionate about building more inclusive and resilient social protection and child protection systems in the young world? Do you thrive in dynamic, collaborative environments where innovative ideas and local insights drive real impact?

Genesis Analytics is inviting expressions of interest from social protection and child protection experts to join our consultant database. We are seeking committed, experienced, and values-driven consultants to support our growing portfolio of work across Africa, the Middle East, and other young world regions

Who We Are

Genesis Analytics is a leading development consulting firm working to **optimise resilient social protection and child protection systems** for human development from within the young world. Headquartered in Johannesburg with offices across Africa, our team is rooted in and reflective of the regions we serve. We believe systems don't change from the outside, and we're proving this by partnering with governments, development agencies, and foundations to support locally owned and globally informed solutions.

Our **Social Protection, Jobs & Child Protection** teams work at the intersection of action-oriented diagnostics and advocacy, policy, and service delivery. We help governments and development partners design, finance, and implement better-targeted, more equitable, and fiscally sustainable programmes that protect people across the life course—from children and youth to older adults—while responding to shocks and enabling transitions to employment opportunities.

What We're Looking For

We're expanding our pool of external experts in the following five key areas of our work:

Social Assistance

- Designing, costing, and reforming cash transfers (UCTs, CCTs, public works), including those that provide linkages to health, nutrition, education, and sustainable livelihoods/earnings.
- Building shock-responsive and adaptive systems
- Financing and fiscal space analysis
- Building digital delivery systems, including identity, registries and payments
- Evidence generation and advocacy for inclusive, shock-responsive, and sustainable social assistance systems

Social Insurance

- Pension, health, disability and unemployment insurance schemes

- Actuarial modelling and policy reform
- Diagnostics, assessments, and costing to support the inclusion of informal workers and benefit portability
- Institutional reviews and legal frameworks

Labour Market Policies (Active & Passive)

- Labour market mapping and diagnostics (including demand-side assessments and sector-level analyses)
- Skills development systems, including TVET and workplace-based learning, and skills gap assessments
- Employment services, intermediation and job matching
- Public works, wage subsidies, hiring subsidies
- Entrepreneurship ecosystem diagnostics
- Assessments of NEET populations and informal sector transitions
- Labour migration (national and international)
- Costing and financing of employment programmes

Social Care Services

- Designing and costing of child and elder care systems
- Strengthening community- and home-based care
- Designing and costing comprehensive, high-quality case management systems that are able to rapidly link vulnerable households to relevant services
- Supporting the development of social service workforces, which may include diagnostic assessments, workforce design, costing, or evaluating existing social service workforces
- Integration of care with health, social protection, and justice systems

Child Protection

Assessing, advocating for, designing, and costing:

- CRVS and birth registration systems
- Prevention and response to violence against children
- Disability-inclusive and gender-sensitive child protection approaches
- Safe, fair, and flexible child justice systems

Who Should Apply?

We are looking for:

- Independent consultants and technical advisors
- Global, regional and country-level experts with policy, research or implementation experience
- Researchers with a range of methodological expertise (quantitative, qualitative, MEL specialists)
- Social protection and child protection financing and public expenditure experts
- Programme evaluators and capacity-building practitioners

- Practitioners with deep local knowledge and regional presence in Africa and the MENA region
- Experienced conveners and communicators to support research dissemination and implementation

We are particularly interested in professionals who:

- Are values-driven, collaborative, and comfortable navigating complexity
- Have worked on multi-stakeholder initiatives across government and development sectors
- Bring tactical experience of government systems and practical delivery challenges
- Are passionate about supporting the dignity, agency, and economic inclusion of people in low-resource settings

Why Work with Us?

- We are rooted in Africa, and our teams reflect the regions we serve
- We bring rigorous analysis, human-centred design, and financial realism to our work
- Our projects span strategy, systems strengthening, service delivery, and digital innovation
- We work with leading institutions including UNICEF, World Bank, Save the Children, GIZ, ILO, Nutrition International, and the Bill & Melinda Gates Foundation.
- We invest in long-term relationships with our consultants—many become trusted collaborators across multiple projects

How to Express Interest

To join our consultant database, please submit the following:

- Your CV (max 3 pages preferred)
- A short cover note (250 words max) highlighting your areas of expertise, relevant experience, and countries of work
- Optionally, links or samples of past work (e.g. reports, publications, evaluations)

Let's shape social protection systems that are inclusive, resilient, dynamic, and locally driven.

Join us on the journey to unlock human potential in the young world.

Please Note

This call for expertise does not constitute an offer of employment and does not imply any employer-employee relationship. It is solely an invitation for independent subject matter experts to sign up and be part of our database, and potentially collaborate as external service providers on specialised assignments.